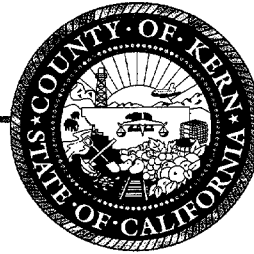


Kern County Administrative Office



County Administrative Center

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RONALD M. ERREA
County Administrative Officer

October 28, 2008

Board of Supervisors
Kern County Administrative Center
1115 Truxtun Avenue
Bakersfield, CA 93301

PROPOSED COMPLIANCE AND ACCOUNTABILITY PLAN


Fiscal Impact: None

This is to report to your Board on proposed departmental compliance and corrective measures as contained in the attached plan. County Ordinance 2.01.010 requires the County Compliance and Accountability Officer to report semi-annually to the Board on these measures. The County Compliance and Accountability Officer position was filled in September 2008, and the County Administrative Office anticipates following this initial report with further updates and recommendations as required.

The attached plan is a compilation of actions and recommendations requested by your Board during consideration of compliance and accountability issues on January 29, 2008. The Federal Sentencing Guidelines, created by the United States Sentencing Commission comprise the principal framework for the report and for the objectives of this initiative. Chapter 8 of the Federal Sentencing Guidelines serves as a guide for creation of an effective compliance and ethics program. In addition, the report recommends corporate sector "best practices" where appropriate. The recommendations in the plan are equally important to ensure that the expenditure of public funds and the conduct of County employees are fully accountable, comply with legal requirements, and meet the highest standards of public trust.

Therefore, IT IS RECOMMENDED that your Board approve the Compliance and Accountability Plan and receive and file this report.

Sincerely,


Ronald M. Errea
County Administrative Officer

RME:CRB:Compliance/Accountability Plan.bos

Attachments

cc: All Department Heads